## Coverage Tier/Benefit 2017-2018 2018-2019

<table>
<thead>
<tr>
<th>Coverage Tier/Benefit</th>
<th>2017-2018</th>
<th>2018-2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Only</td>
<td>$336.04</td>
<td>$303.36</td>
</tr>
<tr>
<td>Employee and Spouse</td>
<td>$1,038.08</td>
<td>$1,078.40</td>
</tr>
<tr>
<td>Employee and Child(ren)</td>
<td>$663.42</td>
<td>$633.06</td>
</tr>
<tr>
<td>Employee and Family</td>
<td>$1,175.98</td>
<td>$1,234.56</td>
</tr>
</tbody>
</table>
| Out-of-Pocket Maximum            | Individual - $6,550  
Family - $13,100   | Individual - $7,000  
Family - $14,000   |
| Copays                           | Primary care office visit copay $20; 
copay for first visit for illness waived, 
does not apply to wellness 
or preventive visits 
Specialist copay $50 | Primary care office visit copay $15; 
copay for first visit for illness waived, 
does not apply to wellness 
or preventive visits 
Specialist copay $70 |
| Emergency and Urgent Care        | Emergency $150 plus 20%  
Urgent Care $55 | Emergency $250 plus 20%  
Urgent Care $50 |
| Pharmacy                         | Standard and 4-Tier Specialty Formulary | Group Value Formulary  
3-Tier coverage |
| Specialty Drugs                  | 20% after deductible | Tier 1: 15% after Rx deductible  
Tier 2: 15% after Rx deductible  
Tier 3: 25% after Rx deductible |

**Out-of-Pocket Maximum**
- Individual - $6,550  
- Family - $13,100
- Individual - $7,000  
- Family - $14,000

**Copays**
- Primary care office visit copay $20;
copay for first visit for illness waived,
does not apply to wellness 
or preventive visits
- Specialist copay $50
- Primary care office visit copay $15;
copay for first visit for illness waived,
does not apply to wellness 
or preventive visits
- Specialist copay $70

**Emergency and Urgent Care**
- Emergency $150 plus 20%  
- Urgent Care $55
- Emergency $250 plus 20%  
- Urgent Care $50

**Pharmacy**
- Standard and 4-Tier
- Specialty Formulary
- Group Value Formulary  
- 3-Tier coverage

**Specialty Drugs**
- 20% after deductible
- Tier 1: 15% after Rx deductible  
- Tier 2: 15% after Rx deductible  
- Tier 3: 25% after Rx deductible