

**DOCUMENT 00 83 00****WAGE RATE SCHEDULE****PART 1 - GENERAL****1.1 REQUIREMENTS**

- A. Pay not less than minimum wage scale and benefits indicated on "Minimum Wage Schedule" as outlined below.
- B. Listed wages are minimum rates only.
- C. No claims for additional compensation will be considered by the Owner because of payments of wage rates in excess of applicable rate contained in this Contract.

**1.2 APPLICABLE STANDARDS**

- A. The Midlothian Independent School District has adopted the Federal Davis-Bacon wage rates for the use of contractors in determining wage rates in the District's area. Contractors may access the Department of Labor website at the following address to obtain these rates: [http:// www.access.gpo.gov/davisbacon/index.html](http://www.access.gpo.gov/davisbacon/index.html).

**1.3 PAYROLL**

- A. The Owner reserves following rights:
  - 1. To receive weekly payroll records.
  - 2. To have Contractor provide required earning statements to employees.

**1.4 MINIMUM WAGE RATES**

- A. Pay prevailing basic wage rate listed below, plus any applicable fringe benefits.
- B. This determination of prevailing wage rates shall not be construed to prohibit payment of more than rates named. Under no condition shall any laborer, workman or mechanic employed on this job be paid less than minimum wage rate.
- C. In execution of this Contract, Contractor must comply with all applicable state and federal laws, including but not limited to laws concerned with labor, equal employment opportunity, safety and minimum wage.

**END OF DOCUMENT**