2021-2022 Proposed Clerical Paraprofessional Pay Plan

Midlothian ISD

Pay Grade	Job Title	Calendars		Minimum	Maximum
1			**Hourly**	**$11.59**	**$17.39**
	Aide/Crossing Guard	177	**177 Days**	16,411	24,624
	Child Care Aide	190	**180 Days**	16,690	25,042
	Instructional Aide	187	**187 Days**	17,339	26,015
	PE Aide	187	**190 Days**	17,617	26,433
	Special Ed Aide, General	187			
	Speech Lead Aide	187			
2			**Hourly**	**$12.75**	**$19.13**
	BAC Aide	187	**187 Days**	19,074	28,618
	Bilingual Aide	187	**190 Days**	19,380	29,078
	Campus Receptionist	197	**197 Days**	20,094	30,149
	Child Care/Office Aide	190	**226 Days**	23,052	34,587
	Computer Lab Aide	187			
	ECSE Aide	187			
	ISS/CHOICE Aide	187			
	ISS/TECH AIDE	187			
	Job Coach	187			
	Library Aide	226			
3			**Hourly**	**$14.41**	**$21.61**
	AESOP Clerk	226	**187 Days**	21,557	32,329
	Attendance/PEIMS Clerk, ES	207	**197 Days**	22,710	34,057
	Counselor Liaison	197	**207 Days**	23,863	35,786
	Nurse Aide	187	**215 Days**	24,785	37,169
	Parent Liaison	197	**226 Days**	26,053	39,071
	Scheduling/PEIMS Clerk, Secondary	215			
	Secondary Attendance Clerk	197			
	Secretary, Counselor	226			
	Secretary, HS Principal	197			
	Special Ed Aide, Self-Contained, CBI	187			
	Special Ed Clerk	207			
	Title I Aide	187			
4			**Hourly**	**$16.28**	**$24.42**
	Athletic Assistant	226	**215 Days**	28,002	42,002
	Secretary, Elementary Campus	215	**226 Days**	29,434	44,151
	Secretary, Transportation	226			
	Special Ed Scheduling/PEIMS Clerk	226			

5			**Hourly**	**$18.24**	**$27.36**
	Accounts Payable Clerk	226	**187 Days**	27,287	40,931
	Choral Music Assistant	187	**207 Days**	30,205	45,308
	Human Resources Clerk	226	**226 Days**	32,978	49,467
	Child Nutrition Liaison	207			
	Publications/Textbook Clerk	226			
	Secretary, Administration	226			
	Secretary, Athletics	226			
	Secretary, Secondary Campus MS	226			
6			**Hourly**	**$20.16**	**$30.22**
	Lead Accounts Payable	226	**226 Days**	36,449	54,638
	Administrative Assistant	226			
	Benefit Specialist	226			
	HR Auxiliary Specialist	226			
	Payroll Support/Leave Specialist	226			
	Secretary, Secondary Campus HS	226			
7			**Hourly**	**$22.17**	**$33.25**
	Acquisition & Assets Manager	226	**187 Days**	33,166	49,742
	Executive Administrative Asst	226	**226 Days**	40,083	60,116
	LVN	187			
	Payroll Specialist	226			
	Support Accountant	226			
8			**Hourly**	**$29.92**	**$44.90**
	Superintendent Admin Asst	226	**226 Days**	54,095	81,179