

ISD BOND OVERSIGHT COMMITTEE

February 13, 2017



2016 Bond Oversight Committee Meeting Agenda

13 February 2017

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|------|--------------------------------------|---------------------|
| I. | Introductions | Dr. Ashley Stewart |
| II. | Committee Roles and Responsibilities | Dr. Ashley Stewart |
| | A. Participation | |
| | B. Communication | |
| | C. Representation | |
| III. | Overview of Recent Work in MISD | Dr. Lane Ledbetter |
| | A. Strategic Plan | |
| | B. Growth Management | |
| | C. M*TAC | |
| IV. | Financial Capacity | Mr. Josh McLaughlin |
| V. | Bond Details | Mr. Jim Norris |
| | A. Priorities | |
| | B. Timeline | |
| | C. Rationale | |
| V. | Committee Input | Dr. Ashley Stewart |
| | A. Community Exchange | |
| | B. Topics for Future Meetings | |
| VI. | Future Meeting Dates | Dr. Ashley Stewart |

Midlothian ISD

Bond Oversight Committee 2016

Community Members
Boyd Barham
KayLynn Day (Asst. Supt.)
Jan Davis
Todd Hemphill (Board President)
David Hodges
Wayne Jones
Lane Ledbetter (Superintendent)
Nicole Lucas
John Matthews
Ryann McCarthy
Kristen McClure (McClatchey)
Gina Moore
Gary Moss (Frank Seale MS)
Charlene Nelson
Jim Norris (Asst. Supt.)
Heather Prather (Board Trustee)
Ashley Stewart (Asst. Supt.)
Krista Tipton (Heritage)
David Tuttle
Bill Vansyckle
Hollye Walker (Vitovsky)
Judy Walling (Deputy Supt.)

Bond Oversight Committee Meeting Schedule		
Date	Day	Time
2/13/2017	Monday	5:30 PM
5/16/2017	Tuesday	5:30 PM
9/12/2017	Tuesday	5:30 PM
11/7/2017	Tuesday	5:30 PM
1/23/2018	Tuesday	5:30 PM
5/15/2018	Tuesday	5:30 PM

2016 Bond Oversight Committee Guidelines

Committee Composition

This committee will be comprised of members from the Midlothian Community. These MISD community members will be selected by the Board of Trustees and District administration. Selection of members is based upon professional backgrounds and related skills with finance/construction as well as civic and community involvement, so members can effectively fulfill their responsibilities.

Meetings

The 2016 Bond Oversight Committee will meet quarterly to serve in an advisory capacity to the MISD School Board and Administration as they review the status of capital projects, bond expenditures, project schedules, and the timeliness of bond projects.

Information regarding the work of the committee, including meeting agendas and meeting minutes are open to the public. Members of the MISD community are invited to attend committee meetings for the purpose of listening to and observing the work of the Bond Oversight Committee.

Responsibilities:

The responsibilities of the committee will be:

- **Review the financial status** of voter-approved 2016 bond program through periodic financial reports such as financial statements, investments reports, contracts, budget amendments, approved bid awards, related debt, and other reports the committee may request of the Superintendent.
- **Review the progress** of voter-approved 2016 capital projects.
- **Review the expenditure of bond proceeds** to determine that proceeds are being expended for the approved purpose.
- The Committee will provide an annual report to the Board of Trustees.

Additional Information:

- (1) The committee has no decision-making authority.
- (2) Individuals on the committee have no special standing outside committee.
- (3) Agendas and minutes will be created, kept, and posted on the District's website.
- (4) Nothing in the creation of this committee can be construed as usurping the authority and power of the legal and proper functions of the MISD School Board and the MISD Administration.

MIDLOTHIAN ISD

STRATEGIC OBJECTIVES AND STRATEGIES

BELIEFS

Developed by Team of 8—September 2015

WE BELIEVE THAT SAFE, ENGAGING, RIGOROUS, AND DIVERSE LEARNING ENVIRONMENTS PROVIDE THE BEST OPPORTUNITY FOR STUDENTS TO REACH THEIR FULLEST POTENTIAL.

WE BELIEVE A HIGH QUALITY STAFF WITH APPROPRIATE RESOURCES IS ESSENTIAL TO CREATING EDUCATIONAL EXPERIENCES THAT PROMOTE STUDENT SUCCESS.

WE BELIEVE THAT EFFECTIVE COMMUNICATION, PURPOSEFUL COLLABORATION, AND STRONG PARTNERSHIPS CREATE AN ATMOSPHERE OF TRUST AND A STRONG SENSE OF COMMUNITY VITAL TO STUDENT ACHIEVEMENT.

VISION

MIDLOTHIAN ISD...
INSPIRING EXCELLENCE TODAY
TO CHANGE THE WORLD TOMORROW

MISSION

THE MISSION OF MIDLOTHIAN ISD IS TO
EDUCATE STUDENTS BY
EMPOWERING THEM TO MAXIMIZE THEIR POTENTIAL.

CATEGORICAL FRAMEWORK FOR STRATEGIC PLAN

TEACHING AND LEARNING
HUMAN RESOURCES
FUNDING AND FINANCE
FACILITIES
TECHNOLOGY

MIDLOTHIAN ISD

STRATEGIC ACTION PLANS

DEVELOPED BY STRATEGIC PLANNING TEAM—SEPTEMBER 2015

Teaching and Learning:

1. Transform our classroom to be truly student-centered through aligned teaching and learning.
 - 1.1 Design and develop aligned K-12 curriculum
 - 1.2 Facilitate problem solving, critical thinking and risk-taking for staff and students
 - 1.3 Provide and support professional development in the implementation of a K-12 aligned curriculum

Human Resources:

2. Design a comprehensive staffing plan to foster excellence, high expectations, and positive morale throughout the district.
 - 2.1 Develop and execute a high level recruitment plan
 - 2.2 Identify and provide support systems needed to retain quality staff

Funding and Finance:

3. Resources will be optimized for all stakeholders, according to the Strategic Plan, to enhance and maximize student potential.
 - 3.1 Educate the community regarding school finance and its restrictions
 - 3.2 Collaborate with stakeholders and community partners to meet the educational needs of the District

Facilities:

4. Provide facilities that create an innovative learning environment using district resources in the most efficient manner.
 - 4.1 Develop criteria to be used in the design of future construction and renovation projects.
 - 4.2 Develop a comprehensive facilities plan to guide financial decisions related to future site acquisitions, new construction, and renovation of existing facilities.

Technology:

5. Design a system to provide for the evolving digital needs of MISD.
 - 5.1 Develop a plan to ensure appropriate network infrastructure for anticipated future needs
 - 5.2 Create a process to enable digital access for all future devices/programs for MISD

MIDLOTHIAN ISD

STRATEGIC ACTION PLANS

DEVELOPED BY STRATEGIC PLANNING TEAM—SEPTEMBER 2015

Communications/Community Partnerships:

6. Create an environment of transparent information exchange between the school district and key stakeholders that builds long-term impactful relationships.
 - 6.1 Establish a support system for addressing district needs in order to obtain community resources
 - 6.2 Develop a marketing strategy that effectively communicates successes, strengths, and opportunities of the district

Action Plans

Action Teams were formed for each of the 13 strategies and worked from November-January to create action plans. The action plans are on the following pages.

MIDLOTHIAN ISD

STRATEGIC ACTION PLANS

APPROVED BY STRATEGIC PLANNING TEAM—FEBRUARY 2016

Teaching and Learning:

- 1.1.1 Provide a guaranteed and viable curriculum to all students that will prepare them to be academically equipped for post-secondary opportunities.
- 1.1.2 Provide systems to support effective implementation and delivery of the district curriculum.
- 1.1.3 Provide systems and resources necessary to monitor the written, taught, and assessed curriculum
- 1.1.4 Provide systems and resources necessary to manage the district curriculum.
- 1.2.1 Prepare graduates to be successful and contributing members of the 21st Century society/workforce and can effectively think critically, collaborate, create, and communicate.
- 1.2.2 Prepare staff to develop successful graduates who are contributing members of the 21st Century society/workforce and an effectively think critically, collaborate, create, and communicate.
- 1.3.1 Design a comprehensive professional development framework that identifies learning standards, promotes continuous improvement, communicates roles and responsibilities, and is responsive to the unique needs of Midlothian ISD.
- 1.3.2 Provide engaging and innovative professional development curriculum through a variety of methods that are multi-tiered, on-going, timely, and student-centered.
- 1.3.3 Provide a structured management process that supports continuous monitoring and evaluation of the alignment, performance, and integrity of the district comprehensive professional development plan.

Human Capital:

- 2.1.1 Increase recruitment efforts to actively pursue highly qualified personnel in all areas of Midlothian ISD through recruitment, interviewing, and hiring processes.
- 2.2.1 Develop and implement a comprehensive plan to retain a highly effective staff in all areas and at all levels in the organization.

Funding and Finance:

- 3.1.1 Utilize various resources to provide awareness to diverse audiences within the community about school finance.
- 3.2.1 Create an “Adopt a School Program” that provides an opportunity to match community partners with specific educational campus needs.

MIDLOTHIAN ISD

STRATEGIC ACTION PLANS

APPROVED BY STRATEGIC PLANNING TEAM—FEBRUARY 2016

Facilities:

- 4.1.1 Create a facility management committee to design future construction and oversee renovation projects that would include an intentional consideration of best practices.
- 4.2.1 Provide cutting edge, state-of-the-art, cost-effective facilities that foster 21st Century learning, fiscal responsibility and community pride.

Technology:

- 5.1.1 Develop a replacement schedule for all core and campus network infrastructure components.
- 5.1.2 Develop an implementation plan to install fiber-optic cabling between campuses to improve the district WAN bandwidth and increase ISSSP bandwidth to meet network capacity requirements for reliable I: WORLD educational experiences.
- 5.2.1 Provide systems to maximize the use of current technology resources while planning for transformative technologies of the future.
- 5.2.1 Provide systems to increase digital resources for MISD students and staff.

Communications/Community Partnerships:

- 6.1.1 Develop a steering/oversight committee to evaluate student and district needs and develop guidelines for accepting and utilizing resources from outside the district.
- 6.1.2 Build a one-stop website that provides information for all partners and a place for them to make donations or provide information to those who would benefit from the resources they offer.
- 6.2.1 Provide meaningful and relevant information to all stakeholders.

Midlothian ISD

Growth Management Committee, 2016

Community Membership

Lee Allen	Cathy Altman	Larry Barnett	Paula Baucum
Mindy Bell	Mary Blohm	Denise Brown	Bill Burdett
Ken Caldwell	Jerry Caves	Scott Cotton	Jan Davis
Chris Dick	Jerry Ellis	Andrea Farris	Bobby Frizzell
Brad Golden	Bill Houston	Ron King	Kim LaGrand
Geri Larson	Dale McCaskill	Mike McFarlane	Matt McKay
John Phillips	James Ramsey	Sandy Rice	Danny Rodgers
Wayne Shuffield	Scott Slaydon	Bobby Soto	Kristen Sutton
Doug Sweeney	Tim Tobey	Jeremy Trojacek	Shauna Van Geem
Andrea Walton	Jessica Ward	Kim Wiens	Wanda Wilkerson
Jennifer Wilson	Misty Wilson		

District Membership

Lane Ledbetter, Superintendent
Judy Walling, Deputy Superintendent
KayLynn Day, Assistant Superintendent for Human Resources and Student Services
Ashley Stewart, Assistant Superintendent for Leadership, Innovation, and Planning
Teresa Thomas, Assistant Superintendent for Finance and Operations
Steve Keasler, Athletic Director
Kirk Paschall, Executive Director of Technology
Melissa Wolfe, Executive Director of Specialized Learning
David Boswell, Director of Construction Projects
Al Hemmle, Midlothian High School Principal
Krista Tipton, Heritage High School Principal
Coy Tipton, Frank Seale Middle School Principal
Brian Blackwell, Walnut Grove Middle School Principal
Harper Stewart, T.E. Baxter Elementary Principal
Shannon Thompson, J.R. Irvin Elementary Principal
Kyle Chambers, J.A. Vitovsky Elementary Principal
Karena Blackwell, Longbranch Elementary Principal
Beth Van Amburgh, LaRue Miller Elementary Principal
Karen Childers, Mt. Peak Elementary Principal
Courtney Carpenter, McClatchey Elementary Principal

Contracted Service Providers

Leesa Vardeman, VLK Architects
Ross Rivers, VLK Architects
Brent Alexander, School District Strategies, Inc.
Bill Gumbert, BOSC, Inc.
Josh McLaughlin, BOSC, Inc.

Midlothian ISD - Campus Projections (<i>Moderate Scenario</i>)	Current	Projected Fall Snapshot Enrollment (4Q16)									
	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
Baxter Elementary		<i>Campus Capacity = 750</i>									
Total Enrollment	563	611	658	689	711	726	737	749	760	771	783
Capacity Utilization	75%	81%	88%	92%	95%	97%	98%	100%	101%	103%	104%
Space Remaining	187	139	92	61	39	24	13	1	-10	-21	-33
Irvin Elementary		<i>Campus Capacity = 400</i>									
Total Enrollment	342	365	391	417	427	432	435	438	441	444	446
Capacity Utilization	86%	91%	98%	104%	107%	108%	109%	109%	110%	111%	112%
Space Remaining	58	35	9	-17	-27	-32	-35	-38	-41	-44	-46
Longbranch Elementary		<i>Campus Capacity = 750</i>									
Total Enrollment	491	495	507	527	559	594	631	668	703	737	771
Capacity Utilization	65%	66%	68%	70%	75%	79%	84%	89%	94%	98%	103%
Space Remaining	259	255	243	223	191	156	119	82	47	13	-21
Miller Elementary		<i>Campus Capacity = 750</i>									
Total Enrollment	645	695	754	811	869	928	979	1,025	1,059	1,077	1,095
Capacity Utilization	86%	93%	101%	108%	116%	124%	131%	137%	141%	144%	146%
Space Remaining	105	55	-4	-61	-119	-178	-229	-275	-309	-327	-345
Mt. Peak Elementary		<i>Campus Capacity = 750</i>									
Total Enrollment	661	695	726	763	807	853	885	911	938	964	990
Capacity Utilization	88%	93%	97%	102%	108%	114%	118%	121%	125%	129%	132%
Space Remaining	89	55	24	-13	-57	-103	-135	-161	-188	-214	-240
Vitovsky Elementary		<i>Campus Capacity = 750</i>									
Total Enrollment	581	593	612	652	701	764	852	950	1,054	1,160	1,266
Capacity Utilization	77%	79%	82%	87%	93%	102%	114%	127%	140%	155%	169%
Space Remaining	169	157	138	98	49	-14	-102	-200	-304	-410	-516
McClatchey Elementary		<i>Campus Capacity = 750</i>									
Total Enrollment	554	572	613	652	694	725	753	772	787	799	812
Capacity Utilization	74%	76%	82%	87%	93%	97%	100%	103%	105%	107%	108%
Space Remaining	196	178	137	98	56	25	-3	-22	-37	-49	-62
Elementary Totals		<i>Total Elementary Capacity = 4,900</i>									
Total Enrollment	3,837	4,026	4,261	4,510	4,768	5,023	5,272	5,512	5,740	5,952	6,163
Capacity Utilization	78%	82%	87%	92%	97%	103%	108%	112%	117%	121%	126%
Space Remaining	1,063	874	639	390	132	-123	-372	-612	-840	-1,052	-1,263

Midlothian ISD - Campus Projections (<i>Moderate Scenario</i>)	Current	Projected Fall Snapshot Enrollment (4Q16)									
	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
Frank Seale Middle		Campus Capacity = 1,200									
Total Enrollment	1,006	1,060	1,126	1,194	1,263	1,337	1,407	1,472	1,533	1,586	1,640
Capacity Utilization	84%	88%	94%	100%	105%	111%	117%	123%	128%	132%	137%
Space Remaining	194	140	74	6	-63	-137	-207	-272	-333	-386	-440
Walnut Grove Middle		Campus Capacity = 1,200									
Total Enrollment	998	1,051	1,101	1,164	1,224	1,282	1,338	1,396	1,450	1,502	1,555
Capacity Utilization	83%	88%	92%	97%	102%	107%	112%	116%	121%	125%	130%
Space Remaining	202	149	99	36	-24	-82	-138	-196	-250	-302	-355
Middle School Totals		Total Middle School Capacity = 2,400									
Total Enrollment	2,004	2,111	2,227	2,358	2,487	2,619	2,746	2,868	2,983	3,089	3,194
Capacity Utilization	84%	88%	93%	98%	104%	109%	114%	119%	124%	129%	133%
Space Remaining	396	289	173	42	-87	-219	-346	-468	-583	-689	-794
Heritage High		Campus Capacity = 1,000									
Total Enrollment	832	922	967	1,025	1,085	1,139	1,194	1,241	1,284	1,326	1,318
Capacity Utilization	83%	92%	97%	102%	108%	114%	119%	124%	128%	133%	132%
Space Remaining	168	78	33	-25	-85	-139	-194	-241	-284	-326	-318
Midlothian High		Campus Capacity = 2,500									
Total Enrollment	1,770	1,797	1,903	2,022	2,140	2,258	2,374	2,487	2,594	2,694	2,885
Capacity Utilization	71%	72%	76%	81%	86%	90%	95%	99%	104%	108%	115%
Space Remaining	730	703	597	478	360	242	126	13	-94	-194	-385
High School Totals		Total High School Capacity = 3,500									
Total Enrollment	2,602	2,719	2,870	3,046	3,225	3,397	3,568	3,728	3,878	4,019	4,203
Capacity Utilization	74%	78%	82%	87%	92%	97%	102%	107%	111%	115%	120%
Space Remaining	898	781	630	454	275	103	-68	-228	-378	-519	-703
District Totals (PK-12)		Total District Capacity = 10,800									
Total Enrollment	8,443	8,856	9,358	9,915	10,480	11,039	11,586	12,108	12,601	13,059	13,560
Capacity Utilization	78%	82%	87%	92%	97%	102%	107%	112%	117%	121%	126%
Space Remaining	2,357	1,944	1,442	885	320	-239	-786	-1,308	-1,801	-2,259	-2,760

Final Recommendation

November 17, 2016

OVERVIEW

The M*TAC committee was comprised of a collection of Midlothian community members, teachers, students, parents, and administrators. This group was tasked working collaboratively to write a recommendation for technology use in Midlothian ISD classrooms. Below are the details of that proposal including recommendations outside instruction made by administration.

DEVICES

1. PK through 5th grade - iPad 2
2. 6th grade through 12th grade - MacBook Air
3. All teaching staff - MacBook Air and iPad 2
4. Interactive panels in all classrooms
5. Administrative staff - MacBook Pro
6. AAVTC, Gaming Design, etc - iMac

SPECIFICATIONS

All current inventory will be traded-in. That value will be applied toward the four-year lease program. Professional development provided by Apple will be included. A Student Technology Use Fee will be collected from all students. These funds will be used to offset costs of repairs or replacements of devices.

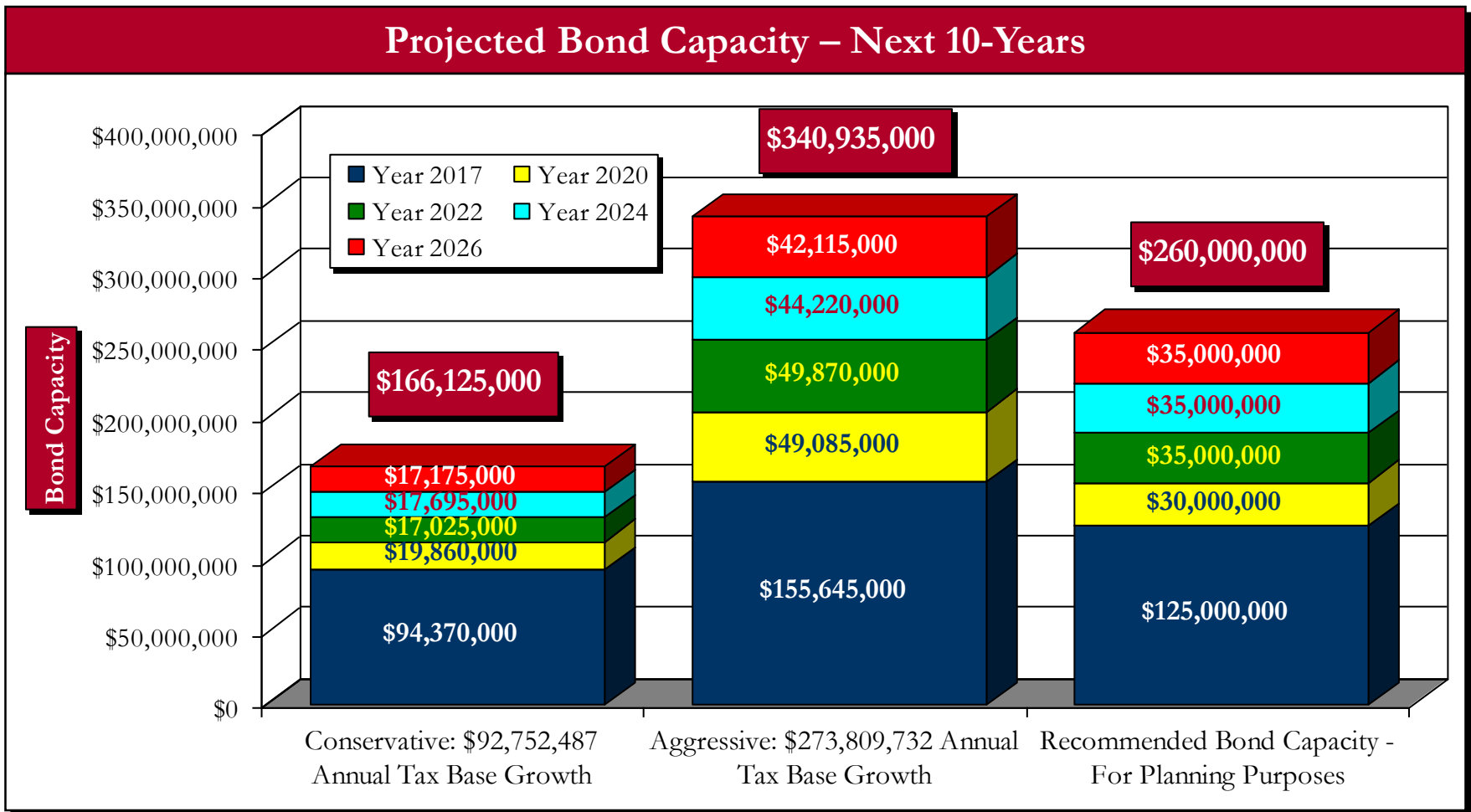
COSTS

- 1:1 lease payment - \$1.7 million per year
- Interactive panels - \$3 million



Preliminary Bond Capacity Analysis

- ❑ The following demonstrates the District's estimated bond capacity based upon the Conservative and Aggressive tax base growth assumption.



Bond Package 2016

August 17, 2016

The costs and scope associated with each project may vary depending upon timing and needs of the district.

Elementary #8	\$ 28M
Middle School #3	\$ 67M
Technology Package	\$ 18M
Capital Needs Project	\$ 4M
Renovation of Current Facilities	\$ 13M
Elementary #9	\$ 32M
Heritage High School - Phase II	\$ 68M
Don Floyd Complex / MHS Field House, Tennis	\$ 31M
Middle School Competition Fields	\$ 4M
Multi-purpose Stadium Additions	\$ 3M
Total	\$268M

2016 Bond Projects

Priority	Bond Sale	Work Begins	Work Completed	Project	Justification
1	Mar 2017	June 2017	Fall 2017	HVAC at Mt. Peak	Units are approaching 20 years of service
1	Mar 2017	June 2017	Fall 2017	HVAC at Longbranch	Units are approaching 20 years of service
1	Mar 2017	May 2017	June 2017	HVAC at Auxiliary Building	Three residential units will not adequately cool the building
1	Mar 2017	May 2017	Fall 2019	Elementary #8 - Design 6 months; Build 18 months	New campus will create space for 350 new elementary students in conjunction with moving 400 students from Irvin Elementary
1	Mar 2017	2017	2018	Technology Upgrades	Infrastructure; AV Systems; PA Systems; Security; WAN; LAN; Wireless; Voice Systems; Data Center; Disaster Recovery: Interactive Boards
1	Mar 2017	Fall 2017	May 2018	Middle School #3 - Design Phase	New campus would relieve FSMS and WGMS
1	Mar 2017	TBD	TBD	Renovations to Existing Campuses	
1	Mar 2017	Fall 2017	May 2018	Renovate competition field at Walnut Grove Middle School	New field would be required when Don Floyd Stadium is leveled
1	Mar 2017	Fall 2017	May 2018	Renovate competition field at Frank Seale Middle School	New field would be required when Don Floyd Stadium is leveled
1	Mar 2017	Nov 2017	December 2018	Dismantle Don Floyd Stadium and Dressing Rooms	Area to be cleared for new Baseball/Softball/Tennis Complex

2016 Bond Projects

Priority	Bond Sale	Work Begins	Work Completed	Project	Justification
1	Mar 2017	Jan 2018	Dec 2018	MHS Baseball/Softball/Tennis Complex	New facility would consolidate MHS sports onto campus grounds; Include small dressing rooms, concessions, restrooms

**Amounts are estimated. Actual expenditures updated quarterly.*

2	Mar 2018	Jun 2018	Aug 2018	Roof at Longbranch	Roofs are approaching 20 years of service
2	Mar 2018	Jun 2018	Aug 2018	Roof at Mt. Peak	Roofs are approaching 20 years of service
2	Mar 2018	Fall 2019	Fall 2020	Renovate Irvin Elementary	Irvin to be used for MISD Day Care, DAEP, and LEAP; Would free up space at Mills Administration Building
2	Mar 2018	Fall 2019	Fall 2020	Renovate Jenkins Facility	Jenkins to be used for Maintenance and other Auxiliary Departments; Would free up some space at Transportation; Would abandon and sell current Maintenance Shop on Ave. I
2	Mar 2018	Jun 2018	Fall 2020	Middle School #3	New campus would relieve FSMS and WGMS

**Amounts are estimated. Actual expenditures updated quarterly.*

3	Mar 2020	2020	2021	Technology Upgrades	Infrastructure; AV Systems; PA Systems; Security; WAN; LAN; Wireless; Voice Systems; Data Center; Disaster Recovery: Interactive Boards
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2016 Bond Projects

Priority	Bond Sale	Work Begins	Work Completed	Project	Justification
3	Mar 2020	Jul 2020	Fall 2022	Elementary #9 - Design 6 months; Build 18 months	New campus to house 750 students
3	Mar 2020	May 2020	Fall 2020	Additions to Multi-Purpose Stadium	Office and meeting space; Consolidate MISD Athletic Offices

**Amounts are estimated. Actual expenditures updated quarterly.*

4	Mar 2021	Jun 2021	July 2022	MHS Fieldhouse	New facility to house all MHS outdoor sports teams
4	Mar 2021	2021	2022	Technology Upgrades	Infrastructure; AV Systems; PA Systems; Security; WAN; LAN; Wireless; Voice Systems; Data Center; Disaster Recovery; Interactive Boards

**Amounts are estimated. Actual expenditures updated quarterly.*

5	Mar 2022	Mar 2022	Fall 2023	Additions to Heritage High School	MHHS additional classrooms for functional capacity of 2500 students; Gym; Auditorium; Band Hall; Dressing Rooms;
5	Mar 2022	2022	2023	Technology Upgrades	Infrastructure; AV Systems; PA Systems; Security; WAN; LAN; Wireless; Voice Systems; Data Center; Disaster Recovery; Interactive Boards
				Land Purchases	
				Other Projects	

**Amounts are estimated. Actual expenditures updated quarterly.*