



# **MISD Community & Staff Advisory Councils**

*(formerly Diversity Council)*

---

March 3, 2022

# Agenda

- Welcome
- Importance, relevance and charge of the committees
- Breakout groups
- Combined share-out
- Q&A
- Launch



# Building a Culture of Dignity and Belonging

Theory of Action:

Belonging for **ALL** students

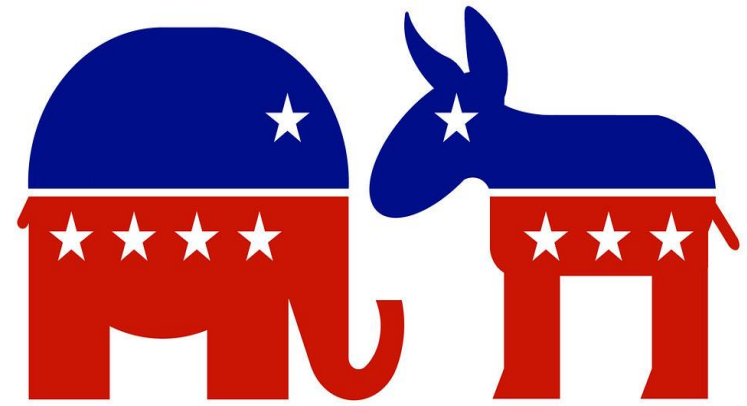


“

I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel.

”

— **Maya Angelou**



DuckDuckGo



# Defining Diversity

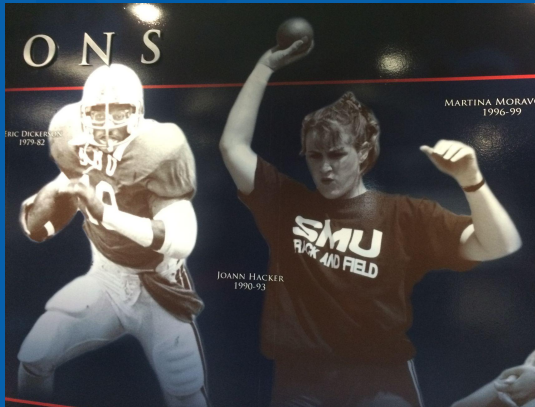






# MIDLOTHIAN ISD

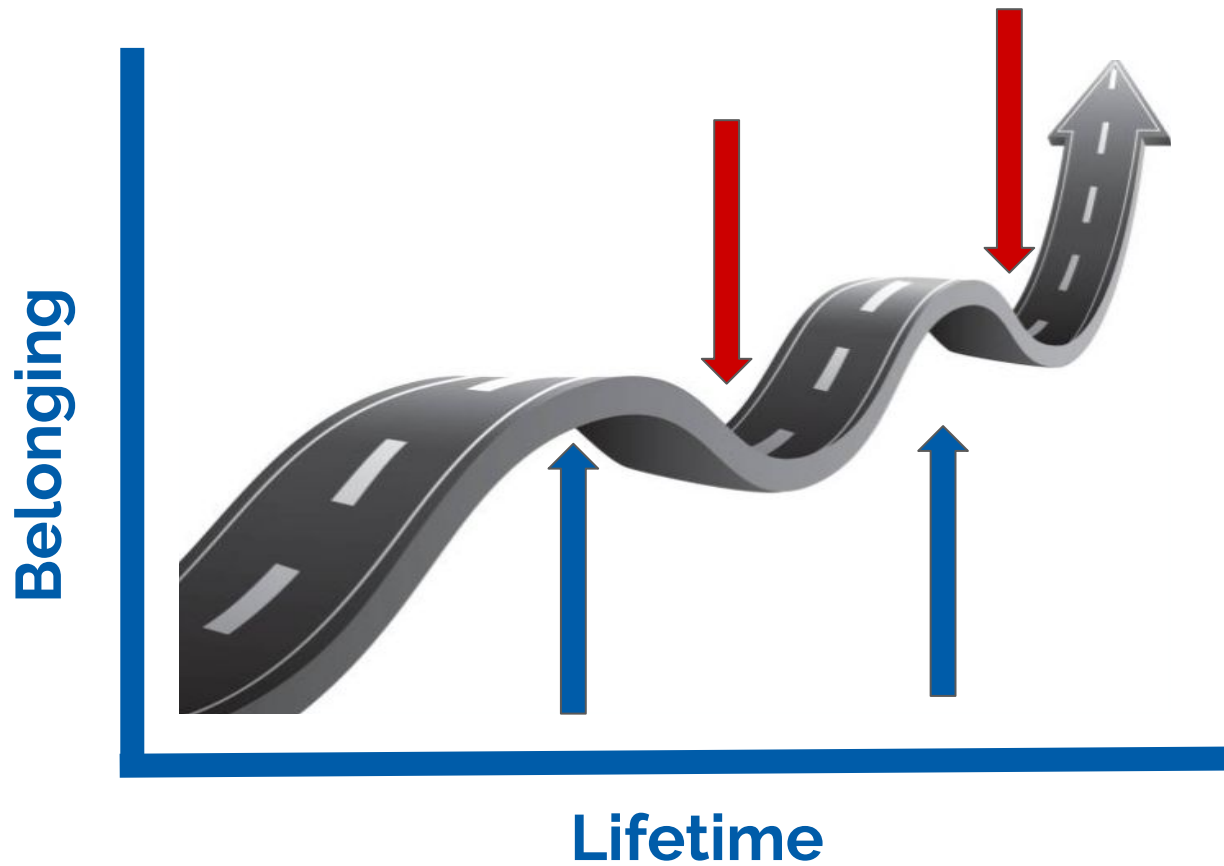
INSPIRING EXCELLENCE



A collage of four posters. The top-left poster is from 'THE DAILY NEWS' dated November 1, with the headline 'EXTRA! EXTRA! WAR ON DRUGS'. A red circular sticker with 'JUST SAY NO!' is on it. The top-right poster is titled 'The War on POVERTY' and features a pie chart showing a decrease in poverty from 22.1% in 1960. The bottom-left poster is red with silhouettes of a man and a woman, titled 'ANTI-HARASSMENT TRAINING' with 'KPA' at the bottom. The bottom-right poster is white with the word 'BULLYING' in large black letters, crossed out by a red prohibition sign. The background of the collage is a repeating pattern of the word 'WAR' in black and red.



# Cycle of Belonging





## Whole Group Activity (Part II)

Defining What We **DON'T** Want in MISD

Use code: 9527 594



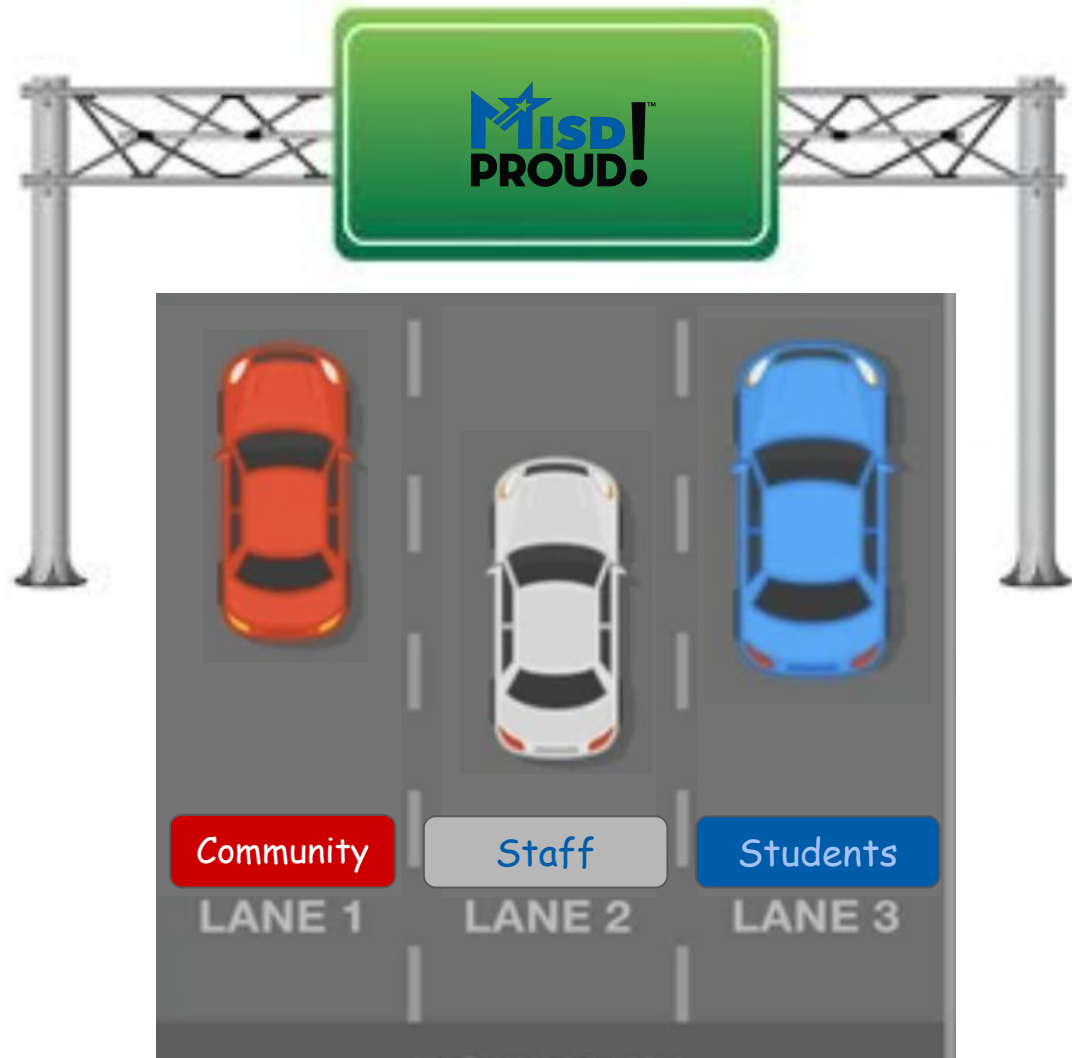
<https://www.menti.com/>



# Menti-Meter in Action



# Unified Mission, Vision









“Our need to belong is not rational, but it is a constant that exists across all people in all cultures.”

- **Simon Sinek** 

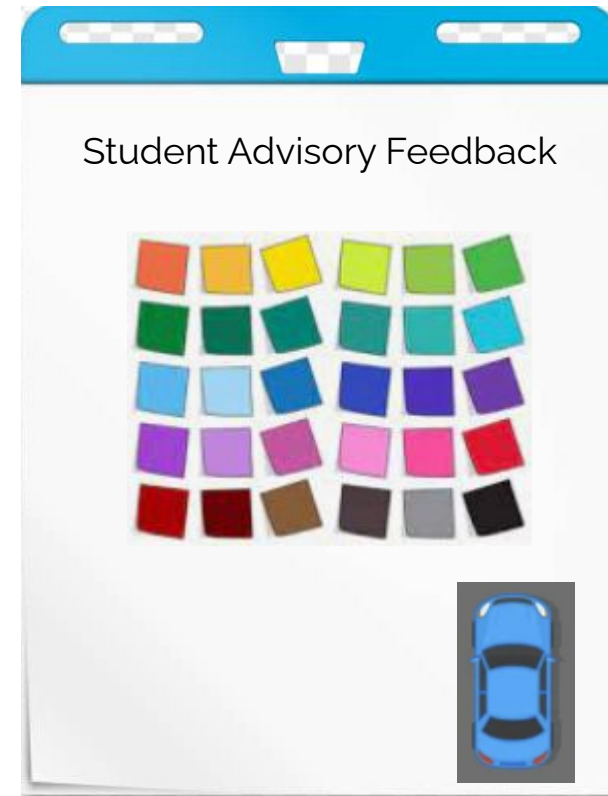
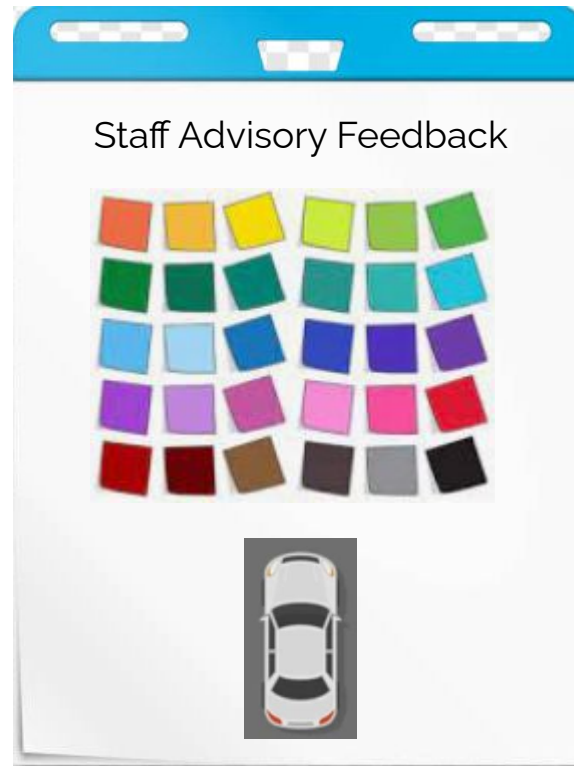
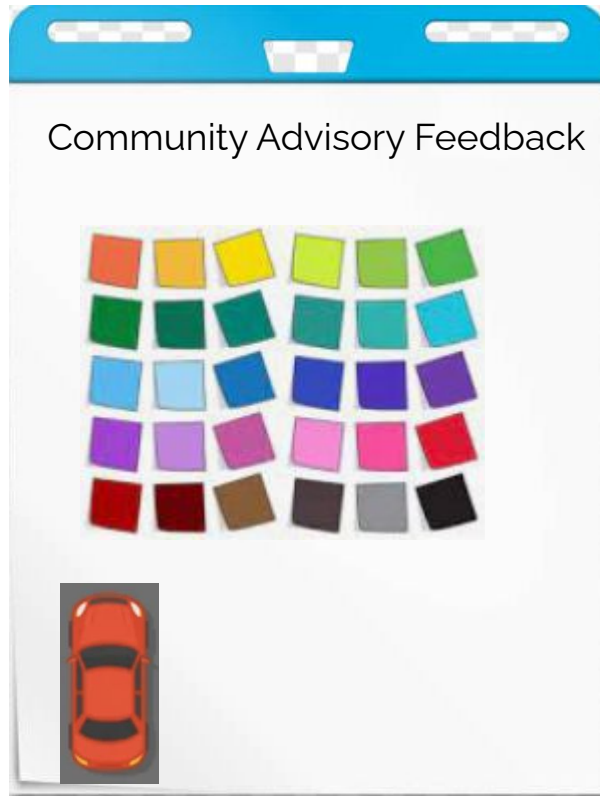
## Breakout Groups

Instead of focusing on what we don't want;  
we have to focus on what we **DO** want

ENTER MENTI-METER  
DATA HERE



# Combined Share Out







## Launch

- Advisory Committee Pledge
- Meeting dates for the remainder of Spring 2022 as well as the dates for 2022-2023
- Sticky tabs

**Questions from the parking lot**



“

In the Absence of Love  
and Belonging, There is  
Always Suffering.

- *Brene Brown*

”

