

Midlothian ISD

2021-2022 New Hire Guide for Teachers, Librarians and Nurses

Years of Experience	New Hire Salary
0	\$53,900
1	\$54,300
2	\$54,700
3	\$55,100
4	\$55,500
5	\$56,000
6	\$56,400
7	\$56,800
8	\$57,200
9	\$57,600
10	\$58,000
11	\$58,400
12	\$58,800
13	\$59,200
14	\$59,600
15	\$60,000
16	\$60,400
17	\$60,800
18	\$61,200
19	\$61,600
20	\$62,000
21	\$62,300
22	\$62,600
23	\$62,980
24	\$64,110
25	\$64,410
26	\$64,720
27	\$65,050
28	\$65,350
29	\$66,150
30+	\$67,100

Step 31+ Teachers, Librarians and Nurses will receive an increase of \$1,200

The salaries listed above are based on 10-month employment for the 2021-2022 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Midlothian ISD

2021-2022 Salary Range for Teachers and Librarians

Hiring Salary Range
10-Month Hiring Range Minimum: \$53,900
10-Month Hiring Range Maximum: \$67,100

The salaries listed above are based on 10-month employment for the 2021-2022 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

\$1,000 General Master's Degree added to base step salary

