

Midlothian ISD
2023-2024 Clerical/Paraprofessional Pay Plan

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
1			Hourly	\$12.25	\$15.31	\$18.37
	Aide - Child Care	190	187 Days	18,326	22,904	27,482
	Aide - Crossing Guard	187	190 Days	18,620	23,271	27,922
	Aide - Instructional	187				
	Aide - PE	187				
	Aide - Pre K					
2			Hourly	\$13.25	\$16.57	\$19.89
	Aide - Bilingual	187	187 Days	19,822	24,789	29,755
	Aide - Child Care/Pre K	190	190 Days	20,140	25,186	30,233
	Aide - ECSE	187	197 Days	20,882	26,114	31,347
	Aide - ISS/CHOICE	187	226 Days	23,956	29,959	35,961
	Alde - ISS/TECH	187				
	Aide - Library	226				
	Aide - Special Ed General	187				
	Aide - Speech Lead	187				
	Job Coach	187				
	Receptionist - Campus	197				
3			Hourly	\$14.51	\$18.14	\$21.77
	Aide - BAC	187	187 Days	21,707	27,137	32,568
	Aide - Nurse	190	190 Days	22,055	27,573	33,090
	Aide - Special Ed Self-Contained	187	197 Days	22,868	28,589	34,310
	Aide - Title I	187	207 Days	24,029	30,040	36,051
	Director Assistant - Child Care	197	215 Days	24,957	31,201	37,444
	Choral Music Accompanist	187	226 Days	26,234	32,797	39,360
	Clerk - AESOP	226				
	Clerk - Attendance/PEIMS ES	207				
	Clerk - Secondary Attendance	197				
	Clerk - Secondary Scheduling/PEIMS	215				
	Clerk - Special Ed Records	207				
	College Liaison	197				
	Parent Liaison	197				
	Secretary - Counselor	226				
	Secretary - Principal HS	197				
4			Hourly	\$16.40	\$20.50	\$24.60
	Clerk - Special Ed Scheduling/PEIMS	226	215 Days	28,208	35,260	42,312
	Secretary - Elementary Campus	215	226 Days	29,651	37,064	44,477
	Secretary - Transportation	226				
5			Hourly	\$18.37	\$22.96	\$27.55
	Athletic Assistant	226	207 Days	30,421	38,022	45,623
	Clerk - Accounts Payable	226	226 Days	33,213	41,512	49,810
	Clerk - Child Nutrition	207				
	Clerk - Human Resources	226				
	Secretary - Administration	226				
	Secretary - Secondary Campus MS	226				
6			Hourly	\$20.30	\$25.37	\$30.44
	Admin Asst - Department	226	226 Days	36,702	45,869	55,036
	Clerk - Accounts Payable Lead	226				
	Clerk - Records & Instructional Materials	226				
	Secretary - Secondary Campus HS	226				
	Specialist - HR Auxiliary	226				
	Specialist - Payroll Support/Leave	226				
7			Hourly	\$22.33	\$27.91	\$33.49
	Executive Administrative Asst	226	190 Days	33,942	42,423	50,905
	LVN	190	226 Days	40,373	50,461	60,550
	Manager - Acquisition & Assets	226				
	Manager - Child Nutrition	226				
	Specialist - Benefit	226				
	Specialist - Payroll	226				
8			Hourly	\$30.14	\$37.68	\$45.22
	Admin Asst - Superintendent	226	226 Days	54,493	68,125	81,758